

5713 Yates Mill Pond Road
Raleigh NC 27606-8928
(919) 858.7777
Fax (919) 816.9413
BethShalom@nc.rr.com
www.CaryTemple.org

Dear prospective member,

Attached is our membership packet for fiscal 2008-2009.

We would like to provide you with some insights into our congregation as you read through the packet and consider your ability to contribute.

- The congregation started in 1983 with 4 families.

- We now have 202 families enrolled as members.
 - 416 adults
 - 261 Children
 - 161 of these children attend the Beth Shalom Religious School

- The Board recently approved a budget of \$433,741 for the fiscal year that will begin on July 1st. This amounts to approximately \$2,150 per family.

- Phase 1 of our building was completed in 2001. It is approximately 10,000 square feet on 7 acres of land.

- The strategic plan includes expanding our building on our current sight to approximately 24,000 square feet to include a dedicated sanctuary, new classrooms and meeting space.

We hope that you will find the new membership packet helpful and would certainly appreciate any feedback you may have. Please feel free to contact us through the treasurer or any of the Finance Committee members with any thoughts, suggestions or questions.

Sincerely,

The Beth Shalom Finance Committee

Barnaby Court	Jamie Kennedy	Robin Zenick
Bob Cheskis	Jerry Lustig	Shelly Welstein
Dan Gerskowitz	Judy Fredlin	Sig Dicker
Wendy	Pam Cubbison	Steve Weitzman
Moryoussef		

Beth Shalom's Membership Policies

Beth Shalom is a Jewish community formed by people of diverse backgrounds. We are united in a common desire to be inspired by the richness of our tradition through active participation in all aspects of Jewish life. As individuals and families, we strive to take part in meaningful religious practice, develop a love for life-long learning, engage with Jewish ethical ideals and moral values, reaffirm the bonds that unite Jews around the world, and build a communal home for all our members.

As a Congregation, we understand that the active participation and commitment of all our members is fundamental to the growth and prosperity of a strong Jewish community. We reach out to welcome and embrace those who want to be part of the Jewish people, those who are accompanying and supporting their Jewish family members, and all those who are not yet integrated into Jewish community life.

To perform this mission each of us must contribute financial support at an appropriate level. If we all had similar incomes, if we all had similar demands on our resources, if we all had similar plans for the future, everything would be simple. However, the reality is more complex. Thus, the Board has developed a Basic Membership Giving Plan presented in the table below. Even with this plan the Board recognizes that while some people cannot afford the Basic Membership Giving Levels, other people can afford more. The board believes we can strike a balance, but the process relies on each of us to honestly assess our financial situations. Such an assessment along with prompt payment of pledges will help build a healthy congregation and a strong community in which anyone can participate. To encourage new members to join and explore all that Beth Shalom has to offer there is a discount available during the First Year of membership.

Basic Membership Giving Levels

Age	Category	Giving Level
	Full Time Student	\$36
	First Year Member	Subtract \$500 from amount listed below
Under 30	Individual	\$750
Over 65	Individual or Family	\$1000
Under 30	Family	\$1000
Over 30	Individual or Family	\$1500

Please consider **one** of the following annual incentives which help to ensure the stability of our budget and defer bank charges:

Incentive	Building Fund Deduction
Full payment by July 31	\$75
Automatic Bank Draft	\$50

Basic Membership Giving represents only a portion of what is required to cover operations. Please consider the three scenarios listed below to determine how you can fairly fulfill your responsibility to your congregation.

FOR CONGREGANTS WHO CAN AFFORD TO PAY BASIC MEMBERSHIP ONLY, you can choose to pay annually, semiannually, quarterly or monthly.

FOR CONGREGANTS WHO CANNOT AFFORD TO PAY BASIC MEMBERSHIP, please contact the treasurer. We consider all family special needs on a case by case basis. All arrangements made for reduced dues must be paid via automatic bank draft or in full with the pledge form.

FOR CONGREGANTS WHO CAN AFFORD TO PAY MORE THAN THE BASIC MEMBERSHIP, the board has established a Fair Share Schedule. The Fair Share Schedule helps balance the financial scales so that any Jew, regardless of income, has the opportunity to join Beth Shalom Congregation. If your income exceeds \$60,000, please consider contributing an amount greater than or equal to 2.5% of gross income. You can choose to pay annually, semiannually, quarterly or monthly. A quick reference chart is noted below:

Gross Income	Suggested Giving Level
\$70,000	\$1,750 or more
\$80,000	\$2,000 or more
\$100,000	\$2,500 or more
\$120,000	\$3,000 or more
\$160,000	\$4,000 or more
\$200,000	\$5,000 or more

Special Contributors

Beth Shalom is especially grateful to people whose contributions exceed the basic expectations. These special contributors will be recognized in our newsletter and on a display plaque by the following titles:

DONOR	over \$1500
BRONZE DONOR	\$2000
SILVER DONOR	\$3000
GOLD DONOR	\$5000

For those who would prefer to remain anonymous, please denote it on your pledge form.

This recognition will be done on an annual basis in May, close to the culmination of our fiscal year, and will include all donations of the previous year including membership pledges and general donations.

Building Fund

Just as you need to maintain a home, Beth Shalom needs to maintain our building. For this purpose a special Building Fund has been created. It helps fund all major maintenance, repairs and expansion efforts. This fee is required and non-negotiable.

Full time student	none
Members belonging 5 years or less	\$350 per year
Members belonging more than 5 years	\$200 per year

Members who fall behind on their membership support payments should contact the treasurer and president. They will try to accommodate any member who has genuine difficulty making these payments. However, only congregants who pay on time will be considered members in-good-standing. Members in-good-standing qualify for the following benefits

- Beth Shalom's Religious School
- Life cycle events at the synagogue, such as bris, namings, b'nai mitzvah and weddings.

It is important to understand that terminating a membership is a last resort. It occurs only after all other reasonable attempts fail to resolve a delinquent account.

Religious School Fees

Religious school fees are separate from synagogue support. ***For your child(ren) to participate in Religious School, you must be a member in-good-standing of the synagogue.*** However, all children of members will be offered a religious education regardless of ability to pay full Religious School fees. Please contact the treasurer and principal for assistance with Religious School fees.

Grade	Itemized Fees	Total Fee
Age 4	\$150 Religious School \$10 Parent-Teacher Organization Fee	\$160
Kindergarten through 2 nd	\$250 Religious School \$10 Parent-Teacher Organization Fee	\$260
3 rd through 7 th	\$500 Religious/Hebrew School \$10 Parent-Teacher Organization Fee	\$510
8 th - 12 th Grade	\$250 Youth Group Fee	\$250

Oneg Shabbat

It is the policy of Beth Shalom Congregation that each member assist in providing one Friday night Oneg Shabbat annually.

Questions:

If you have any questions about membership, the President Elect or Treasurer listed below will welcome your call:

President Elect – Dan Gershkowitz jthegershs@aol.com (919) 466-9779	Treasurer - treasurer@bethshalom.nc.org (919) 858-7777
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Please also visit our website at <http://www.carytemple.org>

BETH SHALOM CONGREGATION PROSPECTIVE MEMBER PACKET

I/We hereby wish to become member(s) of Beth Shalom:

Signature: (Adult 1): _____ Date _____

(Adult 2): _____

	ADULT 1	ADULT 2
Name		
Jewish (Y or N)		
Street Address		
City, State & Zip		
Home Phone		
Indicate any criminal convictions in the past (5) years		
E-mail Address		
Occupation		
Work Phone		919 462-7347
Birth Date		

Anniversary _____

May we give your e-mail address to the Jewish Federation? _____ Yes _____ No

CHILDREN

List even those who are grown

NAME	BIRTHDATE	SCHOOL	GRADE

Emergency Contact

NAME	RELATIONSHIP	PHONE

YAHREZEITS

NAME	DATE OF DEATH	TO WHOM RELATED	RELATIONSHIP

FINANCIAL COMMITMENT

A) First Year Members (Families who were not members prior to July 1)

- I/We would like to deduct \$500 from Item B.
- I/We would prefer to give the usual amount listed in Item B.

B) Membership Giving Level - Please check one of the following boxes.

- I/We want to support Beth Shalom by doing my/our Fair Share. (Suggested contribution is 2.5% of family income).
This year I/we pledge \$ _____.
- We pledge the minimum giving level of \$1500 per family.
- We pledge the minimum giving level of \$1000 per family under 30 or over 65.
- I pledge the minimum giving level of \$750 for an individual under 30.
- I pledge the minimum giving level of \$36 for a Full Time Student
- I need to discuss an adjustment and would like to be contacted.

C) Building Fund Pledge:

- First 5 year member - \$350 per year.
(After year 5 you building fund contribution will be \$200 per year.)

D) Religious School Fees - fill in the following:

Age 4:	# of Children _____	times \$160 = _____
Kindergarten through 2 nd Grade:	# of Children _____	times \$260 = _____
3 rd through 7 th Grade:	# of Children _____	times \$510 = _____
8 th - 12 th Grade Youth Group Fee:	# of Children _____	times \$250 = _____

E) Sub-Total: _____ (please total from letters A - D)

F) Payment type and Schedule:

- Automatic Bank Draft
Drafts are made monthly on the 1st of the month. Pledges received after the 20th will be processed starting the following month. For example: If your pledge is received on June 26 the July payment will have already been processed. Your pledge will be divided into 11 payments, August through June.
- Check
 - Quarterly (4 payments)
 - Semi-annually (2 payments)
 - Annually (1 payment)

G) Deductions: \$75 - full payment by July 31 **OR** \$50 - automatic bank draft **OR**
 I do not wish to take any deductions.

H) Grand Total (Items E - G): _____

I) Total due now (if paying by check): _____ (Item H divided by 1, 2 or 4 payments.)

J) Please check here if you would prefer to remain anonymous when we recognize our special contributors.

K) Please check here if you would prefer to receive your statements via postal mail.

Please complete and return. If paying by check, please include your first payment with this form. If paying via automatic bank draft, please include a voided check. Mail to:

**Member Accounting
5713 Yates Mill Pond Road
Raleigh, NC 27606-8928**

Family Data 2008-2009

Adult 1

Hebrew Name:

Adult 2

:

Hebrew Name:

● **Skills and Hobbies of interest:**

●

● **Please mark or circle for Adult #1 and Adult # 2**

Committees and Social Groups: Add if you would like more information.

Adult Education	1 2	Fundraising	1 2	Personnel Comm	1 2
Archive Committee	1 2	Interior/Fine Arts	1 2	PTA	1 2
Book clubs	1 2	Kitchen Comm	1 2	Ritual Comm	1
	2				
Budget & Finance	1 2	Landscape/Grounds	1 2	Singers	1 2
Building maint	1 2	Library Comm	1 2	Sisterhood	1 2
Caring Committee	1 2	Membership Comm	1 2	Social Action Comm	1 2
Community Relations	1 2	Mensclub	1 2	Social Prog Comm	1 2
Education committee	1 2	Newsletter	1 2	Strategic Planning	
	1 2				
Empty Nesters/Srs	1 2	Oneg	1 2	Web site Comm	1
	2				
Facility Use Comm.	1 2	Outreach	1 2		

Other _____

Skills, Professions, Education and Experience: Add if not listed in step 2.

Accounting	1 2	Computer-Word Processing	1 2	Music-Singing	1 2
Administrative	1 2	Consulting	1 2	Office of Synagogue	1
	2				
Architect	1 2	Cooking	1 2	Office of Volunteer Org	1
	2				
Arts /Crafts	1 2	Curriculum Planning	1 2	Photography	1 2
Cantor	1 2	Dancing	1 2	Project/Construct Mgmt	1 2
Chant Torah	1 2	Engineering	1 2	Public Relations	1 2
Clerical	1 2	Human Resources	1 2	Ritual	
	1 2	Computer-Acct	1 2	Interior Design	1 2
Marketing	1 2			Sales &	
Computer-Communic	1 2	Landscape Horticulture	1 2	Strategic Planning	1 2
Computer-Database	1 2	Lawyer	1 2	Teaching/Education	1 2
Computer-HTML	1 2	Lead a Shabbat Service	1 2	Tutoring	1 2
Computer-IT	1 2	Marketing Outreach	1 2	Woodworking	1 2
		Medical	1 2	Writing	
	1 2				
Computer-Spreadsht	1 2	Musical Instrumental	1 2		

Other _____

Have you ever previously participated on a Synagogue Board of Directors in any capacity. If yes, please

specify
